

PROPOSED AMENDMENT NO. 1 TO GRAPEVINE-COLLEYVILLE ISD  
DISTRICT of INNOVATION PLAN ORIGINALLY APPROVED BY the  
BOARD OF TRUSTEES ON FEBRUARY 27, 2017

**Area of Innovation:**

Within the current local innovation plan and with regard to each area of innovation, the District declares exemption from the listed statutory provisions, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

Grapevine-Colleyville ISD has determined a need to apply for an additional amendment for its District of Innovation Plan.

**Exemption - Texas Education Code: §22.004(i)**

Preclusion from providing alternative Uniform Group Coverage Program once the program of coverages, under Chapter 1579 of the Insurance Code, is implemented.

Related GCISD Board Policies: CRD (LEGAL) and CRD (LOCAL)

**Manner in which statute inhibits the goals of the plan:**

TEC §22.004 (i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a district implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health benefits to fit the needs of all Grapevine-Colleyville ISD employees. This provision also prohibits GCISD from establishing a self-funded group health benefit program or procuring a group health insurance benefits program that may provide better coverages for its employees and at a lower cost. This provision is in direct contradiction to the wishes of the local Board of Trustees who represent community interests in this matter.

Texas Education Code §22.004 is not in any of the prohibited exemptions that can be included in a district's local innovation plan pursuant to Texas Education Code 12A.004 and the list of the Commissioner's prohibited exemptions in Texas Administrative Code Title 19, Chapter 102, subchapter JJ, Section 102.1309.

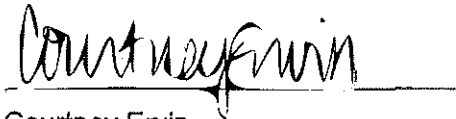
**Innovation Strategies:**

Increased local control of the group health benefits plan to allow GCISD to be responsive to employee and community needs.

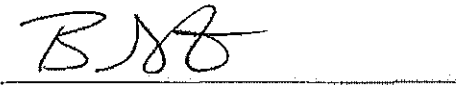
AMENDMENT APPROVED:

DATE: May 11, 2021

DISTRICT EXCELLENCE COMMITTEE



Courtney Ervin  
2020-2021 District Excellence Committee Chair



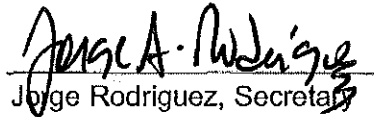
Dr. Brad Schnautz  
Deputy Superintendent

GRAPEVINE-COLLEYVILLE ISD  
BOARD OF TRUSTEES

DATE: May 24, 2021



Lisa Pardo, President



Joyce Rodriguez, Secretary