

## **Tentative Agreement 2020-2021 Contract**

Southwestern CTA and Southwestern School Board and Superintendent

### **1 Year Contract**

#### **ECA changes**

- see attached (end of contract)
- Added
  - Robotics
  - Asst. Tennis coaches (B/G)
  - Summer Sports
  - Language to say how many for assistant coaches

#### **Salary**

- Place on scale
- One Step for all returning employees who did not receive an improvement necessary or ineffective. \$1,000

#### **Stipend**

- \$750 stipend for all returning staff
- \$375 stipend to returning retirees (Huber, Rusk)

#### **Insurance**

- Insurance contribution: \$250
  - Individual:                 \$6,750                 →         \$7,000
  - All others:                 \$8,000                 →         \$8,250
- The amount is only for those that take insurance, can not be paid to those that do not as a separate benefit.

#### **Retirement**

- \$50 a day for each day up to 150 days at retirement from Southwestern.
- Paid with a payroll check.
- Must be a vested SW employee

#### **Language**

- All current language (other than changes above) will stay in contract.