Springfield Public Schools  
Portrait of a Graduate

**LEARN**

“I have the academic knowledge and skills to critically understand the world, form opinions, and solve problems.”

**COMMUNICATE**

“I listen to others and convey ideas with respect, openness and clarity.”

**PERSIST**

“I practice resilience, self-awareness, and advocacy to navigate challenges and new situations”

**THRIVE**

“I can independently navigate the world as an empathetic and respectful adult.”

**LEAD**

“I will lead with confidence, empathy and kindness in my family, my community, in Springfield, and beyond.”

**WORK**

“I can identify and pursue career pathways that empower and sustain me.”

The Springfield Public Schools and the Springfield Community will prepare students to:

- Master and apply the academic content knowledge and skills essential for success in college, vocation, or service.
- Think critically, be innovative, and solve real-world problems.
- Understand the impact of systemic racism in America.
- Apply technology and computational skills to advance learning and solve problems.
- Find and analyze all kinds of information and critically evaluate each source.
- Understand themselves as learners and pursue learning throughout life.
- Write and speak with clarity, evidence, and purpose.
- Communicate ideas with confidence that their voice can and should be heard.
- Select an appropriate communication style and platform for the situation and audience.
- Know how to listen to others, ask questions, and seek to understand.
- Practice thoughtful responses to others in all communication.
- Remain focused on goals, using coping strategies and flexibility to overcome obstacles.
- Speak up for themselves and the issues that are important to them.
- Engage in self-reflection to build on strengths and work on weaknesses.
- Evaluate choices and outcomes when making decisions.
- Give, receive, and respond to constructive feedback.
- Understand, respect and communicate with people from different cultures and backgrounds.
- Care for themselves, and navigate the challenges of everyday life.
- Understand financial systems and manage personal finances.
- Nurture healthy and rewarding relationships at home, school and beyond.
- Manage time and resources to achieve goals.
- Give, receive, and respond to constructive feedback.
- Identify interests, passions, and purpose, and envision possibilities for the future.
- Prioritize and implement long and short term goals.
- Engage in difficult conversations to address conflict and solve problems.
- Actively oppose bias, discrimination and racism.
- Advocate for themselves and for others.
- Seek opportunities to understand and serve the community.
- Be curious, creative, open-minded and flexible in new situations.
- Lead with empathy and kindness.
- Actively participate in democracy and vote as an informed citizen in local and national elections.
- Make connections between their interests and possible career opportunities.
- Understand and obtain the education and training required to enter and advance in their chosen career.
- Know how to adapt and seek new opportunities as the workplace changes.
- Practice essential workplace habits and attention to detail to produce quality work in any environment.
- Collaborate with others on diverse teams to achieve shared goals.