

## San Diego Unified School District's NonDiscrimination Statement

### **Equal Opportunity**

San Diego Unified School District is committed to equal opportunity for all individuals in education. District programs and activities shall be free from discrimination, harassment, intimidation, and bullying by reason of the following actual or perceived characteristics: age, ancestry, color, mental or physical disability, ethnicity, ethnic group identification, gender, gender expression, gender identity, genetic information, immigration status, marital or parental status, nationality, national origin, actual or perceived sex, sexual orientation, race, religion, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics. Reference Board Policy (BP) 5145.3 and Administrative Regulation (AR) 5145.3 for full policies.

### **Title IX Regulations**

Every school district that receives federal funding is required to designate and/or adequately train at least one employee to coordinate the recipient's Title IX responsibilities. Title IX regulations also require the name and contact information of each Title IX Coordinator be made public by the educational institution. The San Diego Unified School District affirms its commitment to equality of opportunity for all individuals. This commitment requires that no discrimination shall occur regarding admission or access to, or treatment or employment in, any program and activity on the basis of age, ancestry, color, mental or physical disability, ethnicity, ethnic group identification, gender, gender expression, gender identity, genetic information, immigration status, marital or parental status, nationality, national origin, actual or perceived sex, sexual orientation, race, religion, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics.

Complaints alleging noncompliance with Title IX can be filed by utilizing the Uniform Complaint Procedures (UCP) as identified in California Code of Regulations, Title 5, Sections 4600 et. Seq. and San Diego Unified School District Policy must be filed in writing to the Title IX Coordinator:

San Diego Unified School District  
Lynn A. Ryan, Uniform Complaint Compliance Officer  
4100 Normal Street, Room 2129  
San Diego, CA 92103  
619-725-7225  
lryan@sandi.net

### **504 Plans**

Section 504 of the Rehabilitation Act of 1973 provides equal access to education by providing accommodations for students identified disabled that substantially limit one or more life activities even if they are not eligible for special education services. Further, Section 504 prohibits discrimination against students with disabilities in district programs, gives parents/guardian rights to examine relevant records, to participate in an impartial hearing including the opportunity for representation by counsel and a review procedure.

It is the policy of the district to provide a free appropriate public education to each student with disabilities. Parents/guardians who believe their student may have a disability are to contact the principal of the school to initiate a referral to the Student Study Team for review.

**Title IX Coordinator Contacts:**

**District:**

Lynn A. Ryan  
 Uniform Complaint Compliance Officer  
 619-725-7225  
 lryan@sandi.net  
 4100 Normal Street, Room 2129  
 San Diego, CA 92103

**Kearny High Complex:**

Robert Meza-Ehlert  
 Vice Principal  
 858-221-5300 ext. 3083  
 rmeza-ehlert@sandi.net  
 Kearny High – School of DMD  
 1954 Komet Way  
 San Diego, CA 92111

**504 Coordinator Contacts:**

**District:**

Kimberly Shapazian  
 Program Manager, Specialized Settings; ADA/504  
 619-725-5658  
 kshapazian@sandi.net  
 4100 Normal Street, Annex 6B  
 San Diego, CA 92103

**Kearny:**

Kearny High Complex  
 1954 Komet Way  
 San Diego, CA 92111

<b>Kearny BST</b>	<b>Kearny DMD</b>	<b>Kearny EID</b>	<b>Kearny SCC</b>
Nancy Castañeda, Counselor	Deanna Cruz, Counselor	Aryn Hamilton, Counselor	Jose Sanchez, Counselor
858-221-5300 x 3047	858-221-5300 x3084	858-221-5300 x 3039	858-221-5300 x 3497
ncastaneda@sandi.net	dcruz@sandi.net	ahamilton@sandi.net	jsanchez1@sandi.net

**Title II Coordinator Contacts:**

**District:**

Thomas Liberto  
 Financial Planning, Monitoring and Accountability  
 619-725-7093  
 tliberto@sandi.net  
 4100 Normal Street, Room 3209  
 San Diego, CA 92103

**Kearny High Complex:**

Robert Meza-Ehlert  
 Vice Principal  
 858-221-5300 ext. 3083  
 rmeza-ehlert@sandi.net  
 Kearny High – School of DMD

1954 Komet Way

San Diego, CA 92111

**CCR Title 5 Coordinator Contacts:**

**District:**

Thomas Liberto  
Financial Planning, Monitoring and Accountability  
619-725-7093  
tliberto@sandi.net  
4100 Normal Street, Room 3209  
San Diego, CA 92103

**Kearny High Complex:**

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