ELIGIBILITY PROVISIONS - SPECIAL FUND

A special fund has been established to be used exclusively to reduce the monthly contributions paid by certain retirees participating in a district-sponsored group medical plan. A retiree who meets all of the following conditions will be eligible for this benefit.

1. The employee was compensated on either a Management or Supervisors' Salary Plan as of the last day of paid service in a monthly salaried position.

2. The employee retired after 17 years of service with the District (excluding unpaid leaves of absence) and is receiving a monthly benefit from the Public Employees' Retirement System (PERS) or the State Teachers' Retirement System (STRS).

3. The employee's retirement effective date with PERS or STRS is on or after July 1, 1985.

4. The employee is under age 67 as of the retirement effective date with PERS or STRS, except that retirees age 65 and over whose retirement effective date with PERS or STRS occurred after June 30, 1996, shall be required to enroll in/purchase both Parts A and B of Medicare in order to continue in this program.

5. The employee was covered under a district-sponsored group medical benefits plan as an employee immediately prior to the effective date of retirement with PERS or STRS and has maintained continuous coverage under such plan since the retirement effective date.

6. Retired spouses with dual Retiree Medical Benefits Fund contributions eligibility may apply both contributions towards the cost of maintaining only one plan (rather than two separate plans) if they so desire. The spouses may be from different employee groups. The amount and duration of each member's contributions will be determined by the agreement of the specific employee group to which the spouse belongs.

For all retirees participating in this Retiree Medical Benefits Fund on or after January 1, 1996, eligibility for this reduction in retiree contributions will cease at the end of the month in which the retiree dies or reaches age 67, whichever occurs first. The retiree may continue coverage in the district-sponsored medical plan beyond age 67 by contributing the full cost of coverage to the district.

The monthly reduction for the period January 1, 2021 through December 31, 2021 will be $150.00.

(12/2020)
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