Essential Question: How did changes in the workplace lead to a rise in labor unions and workers’ strikes?

Main Idea 1: The desire to maximize profits and become more efficient led to poor working conditions.

- Several ____________ led to a _______________ in the ______________ of working ______________ in the late 1800s.
- Skilled ______________ were ______________ with ______________ workers who operated ______________.
  - These ______________ workers could ______________ be ______________. They brought ______________ down and caused ______________ to ______________.
  - ______________, an efficiency ______________, published The ______________ of ______________ Management in 1909.
  - Encouraged ______________ to view ______________ as ______________ parts
  - Injuries ______________, and conditions ______________.
  - Workers looked for ______________ to bring about ______________.

Poor Working Conditions

- Small, ______________ rooms
- Specialization made workers ______________, bored, and more ______________ to be ______________.
- Managers paid less ______________ to working ______________.
- Stuffy ______________
- Unsafe ______________
- Long ______________
- Low ______________
- No job ______________

Main Idea 2: Workers began to organize and demand improvements in working conditions and pay.

Knights of Labor

- First ______________ labor ______________, founded in 1870s
- The areas that ______________ as a result of the Knights of Labor were an ______________ workday, equal ______________ for ______________ work, and an end to ______________ labor.
- Included both ______________ and ______________ workers
- Terence V. Powderly became ______________ in 1879 and ______________ secrecy
American Federation of Labor

• ___________________ organized the American ______________ of Labor.
• Organized ______________ national ______________, such as ______________ and steelworkers’ ______________
• Limited ______________ to ______________ workers
• Used ______________ ______________.
• Collective bargaining is the ______________ that ______________ acting ______________ as a group could ______________ working ______________ for themselves.

Main Idea 3:
Labor strikes often turned violent and failed to accomplish their goals.

Haymarket Riot

• Erupted between ______________ and ______________ in Chicago
• Resulted in ______________ of Knights of Labor

Homestead Strike

• Strike ______________ at ______________ Steel Company in Homestead, ______________
• The ______________ Strike was a ______________ against the ______________ Steel Company’s plan to ______________ the plant and ______________ jobs.
• Resulting ______________ left ______________ and Pinkerton ______________ dead

Pullman Strike

• Began with ______________ who made Pullman ______________ cars
• Spread to ______________ who worked on ______________ pulling ______________ cars
• Federal ______________ stopped ______________
• In both the ______________ and ______________ Strikes, the government ______________ the business ______________ and sent in federal ______________ to ______________ up the ______________.